

Position Title: Recreation Aide

Accountability: Reports to Recreation Supervisor

Hours of work: Days/Evenings/Weekends as required by the needs of the Organization

Union: IUOE

Department: Recreation 0.8 FTE

Qualifications:

Required

1. Recreation Facilitator for Older Adults Certificate or Recreation Studies Degree or other applicable studies. Consideration may be given to employees who are willing to enroll in and complete the above.
2. The ability to work independently and as a member of the multidisciplinary team.
3. The ability to establish and maintain positive working relationships.
4. The mental and physical health to meet the demands of the position.
5. Possess excellent organizational, oral and written communication skills.

Responsibilities

To participate in the assessment, planning, implementation, modification and Documentation of activity programs by:

- Providing therapeutic recreation programming and the documentation of this for all residents with the goal of attaining or maintaining optimum independence and quality of life.
- Ensuring resident programming is diverse and meets the needs of the residents.
- Ensuring Residents are assessed on admission and on an ongoing basis and recreation care plans are developed to meet the assessed needs.
- Identifying a therapy plan and goals and communicating these to members of the multidisciplinary team.
- Providing relevant information for Resident Care Conferences.
- Ensuring on-going analysis of Resident's progress towards identified goals.
- Ensuring documentation of pertinent information as it relates to the delivery of Recreation Therapy.
- Utilizing established Recreation Therapy standards and maintaining Manitoba Health Standards, legislative requirements and facility policy and procedures in the provision of safe, competent and ethical care
- Utilizing the Leisure Competency Management Tool in the Leisure and Recreation Assessment of the Resident.
- Promoting Residents' participation, choice and control in meeting their needs.

To be knowledgeable of and work within the Resident Bill of Rights, Mission, Vision and Values of Heritage Life PCH.

To participate on committees and attend meetings as required.

Application deadline: October 30, 2024

Send resume to hr@heritagecentre.ca